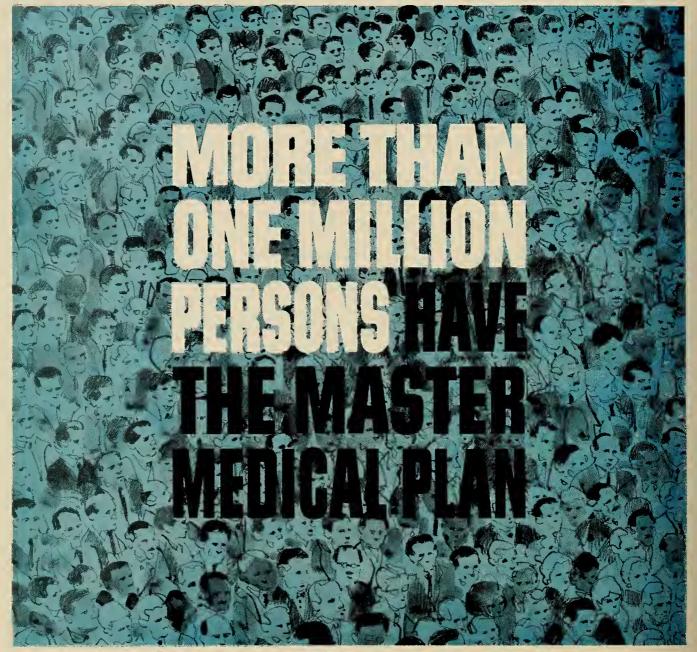
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1967 CONVENTION YEAR BOOK



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1967-1968

Massachusetts State Labor Council AFL-CIO



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SALVATORE CAMELIO

PRESIDENT

(The following message was taped and broadcast from a number of radio stations last Labor Day weekend.)

It is now a well-established tradition for the working men and women of America to be honored — and for organized labor to pause for an inventory of their activities during the year just passed...and to renew their pledge to continue moving ahead in the direction of a better life for all.

On each Labor Day, we are inclined to focus on the good we have done and on the successes we have achieved. We are prone to brush over lightly — for the time being — on our mistakes and our setbacks as so not to dampen the festive spirit of our celebrations.

On this Labor Day of 1967, however, I would be unfair to the working men and women of Massachusetts if I did not point with pride to the understanding, the restraint, and the common sense displayed by the members of our unions in this Commonwealth throughout the many and sometimes violent expressions of discontent which have swept across the nation in the past twelve months.

But we cannot isolate ourselves from the national scene. The frustrations, the deprivations, the discriminations that affect our brothers anywhere affect us all.



Here in Massachusetts, we have moved ahead in legislation that benefits our working men and women. We have increased compensation for workers who become victims of industrial accidents and for those who get hurt by unemployment. We defeated an attempt to destroy union security and other attempts to weaken existing laws that protect workers.

In many other fields, we have participated actively to lend our strength and our prestige for the success of worthwhile enterprise — such as the nation's first state-wide program designed to help re-establish youthful offenders as respected citizens.

But on this Labor Day we have to realize that our work has just begun. Not only in the pursuit of legislation affecting our unions and our members—but in many public issues in which every working man and woman must eventually become involved—such as civil rights, education, Social Security, medicare, air and water pollution. World peace, of course, will continue to be of the utmost importance to all of us and we shall continue to support every honest effort to achieve it.

The Massachusetts State Labor Council, with cooperation of its members, will continue to seek the answers to current problems and to build, step by step, the way to a better life for all Americans.

JAMES P. LOUGHLIN

SECRETARY-TREASURER

(Statement released for Labor Day editions)

On this Labor Day of 1967 union members throughout Massachusetts and throughout the country have much to be grateful for as they pause to celebrate and to look back on the long road that brought them to their present status as the most highly-paid workers in the world working under the best possible conditions anywhere.



Many of our older workers remember vividly the long, bitter and sometimes violent struggles to achieve recognition and to improve the lot of the workers as personal experiences, having been active participants in the struggles themselves. But some of our younger members are often too ready to take things for granted and to regard even the relatively recent events of the late thirties and early forties as ancient history.

Yet, despite the fact that he is looked upon with envy by workers in other parts of the world, the American worker himself, old and young, should not lose sight of the fact that there is still much to be done to wipe out the last vestiges of poverty, injustice and unfair practices in every part of the country.

We cannot play down the fact that throughout the United States millions of Americans are starving, clothed in rags and living in slums. We must recognize the fact that organized labor must continue to play a leading role in the continuing struggle to stamp out these ills and to achieve justice for all.

On this Labor Day, let us recall the past with pride; let us examine the present with open eyes; and let us face the future with the same determination and the same moral strength that brought us this far toward our ultimate goals.



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Executive Vice President



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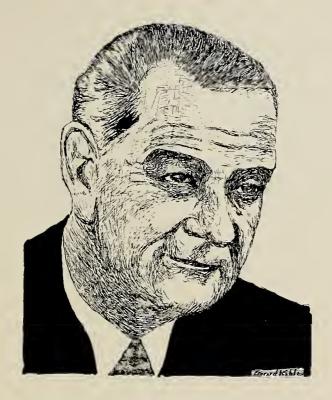
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PRESIDENT LYNDON B. JOHNSON

On the 22nd day of October a group of labor leaders from every section of the country attending a national AFL-CIO COPE Conference were invited to the White House for an interview with the President of the United States. Following are excerpts from the President's statements on various vital issues:

ON VIETNAM

"You advocate neither surrender in Asia, nor surrender to the age-old enemies of illiteracy and hunger. Your thinking and, I think, the thinking of your government are alike in all these crucial matters. At least Mr. Meany brought me a poll yesterday from 13 state conventions and 3 international unions. 41 per cent approve what we are doing there, 39 per cent want us to do more. So you put 41 and 39 together, there is not much surrender in those statistics."

WAR ON POVERTY

"I think we must fight poverty that entraps 32,500,000 men every way we can. I think we must insure that every American child gets all the education he can take. I think

we have to insist that no American be denied the opportunity of employment because of his nationality or the color of his skin. And I know that organized labor has been in the forefront of all these movements."

ON MEDICARE

"I would say the American labor movement in this country had more to do with that legislation than any other group and any other person. So I want to thank you for it and I want to tell you that I am grateful that labor is no stranger to the climate for change. We have got to have change; we have got to keep moving."

ON A STRONG LABOR MOVEMENT

"We have our world problems and we have our domestic problems, but we are moving ahead. We are making progress. We are doing better than any other country. We have got a lot to be thankful for and the thing that I am most thankful for is that we have a strong labor movement in this country, free labor, independent labor, competent labor, and I think it is led by one of the finest human beings that I have ever met."

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SENATOR EDWARD M. KENNEDY

In his remarks to the Tenth Annual Convention, Massachusetts Senior Senator Edward M. Kennedy praised the American labor movement for its efforts in the past to improve not only the well-being of the American working man, but of our entire society. "But the American Trade Union Movement," he added, "must remain active and vital...and find new and imaginative approaches to the problems that face us."

He applauded the work of the State Labor Council in cooperation with the University of Massachusetts in developing programs that would save the hard core unemployed youth from delinquency. "If we are to drain away the cynicism of the ghetto that has caused our riots," he said, "the last vestige of discrimination on the job must be removed. Every local union can involve itself in training programs — using skilled and retired members to teach and counsel the young disadvantaged worker."

In the area of urban housing problems, the Senator said: "Major housing programs have been passed by Congress — but until these programs are well under way we will continue to be faced with disgraceful housing conditions for many of our citizens. There is

no other group of men in the country who know more about the power of collective bargaining than the leaders of labor. Might it not be possible that under the guidance of American labor organizations in the local communities tenants could receive the same relief and equity in dealing with the landlord that Labor produced for the workers in dealing with the employer? It is not possible that tenant unions could be formed to equalize the power between the landlord and the renter?"

On the problems of education he asked: "How many good teachers have we lost? A young accountant graduated from college begins work at seven thousand five hundred a year; a young physicist at eight thousand three hundred a year; and a young engineer at eight thousand six hundred a year; yet those who control the destiny of our children and in large measure that of our country are asked to begin their work at five thousand dollars a year." The Senator stressed that trade unions should use their political power on the local level to support school bond is sues, local appropriations for school teachers and to press for greater consideration of their cause within city government.

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The Massachusetts State Labor Council's Annual Scholarship Program entered its tenth year since the merger of the State AFL and State CIO in 1958 with the awarding of scholarships this year. The growth of the program under the direction of Education and Research Director Francis E. Lavigne has been nothing short of remarkable when you consider that there were only 1,300 high school seniors competing for less than \$5,000 in awards in 1957 as compared to 3,310 students competing for nearly \$10,000 in scholarships this year.

The Massachusetts State Labor Council does not look for publicity or gratitude in sponsoring this program. It is simply an expression of one of organized labor's basic objectives — to bring higher education to within the reach of the humblest of working

families. Nevertheless, there can be no doubt that the young men and women who receive these scholarships are genuinely grateful for the boost they get in getting started at the college of their choice.

The letter reprinted below, we believe, sums up the feeling of all recipients of these scholarships. It was written by William C. McKenna, the young senior from Holyoke Catholic High School who came in second in the 1966 competition to win a Mass. AFL-CIO award of \$500, a Typographical Union Local 13 award of \$125, the Holyoke Central Labor Council award of \$100, and the \$100 award given by the Chicopee-Holyoke-Westfield Bartenders Local 116, for a total of \$825.

Bill McKenna is presently a Freshman at the University of Massachusetts. Here is his letter:

November 3, 1967 Amherst, Massachusetts

Dear Members of the State Labor Council.

Let me first of all apologize for taking so long to write, and to express my thanks for the impressive plaque you sent me last month. You have given me a lasting remembrance of the honor bestowed on me last year in Boston. I would also add that your financial grant is even more lasting and symbolic of the AFL-CIO's commitment to educating and bettering American youth. You have financed an entire semester of my tuition at our great State University in Amherst. You have carried a large part of the monetary burden in my search to become a more rational, intelligent American and human being. This I will always remember. I shall recall this every time I look at my plaque.

Sirs, I would also urge you, on behalf of American students everywhere, to continue and even expand your program of financial aid. Only one who has received such monetary help can fully appreciate the problems your aid can solve. Labor has shown its interest in education through actions, not just words. There are, however, many others who must be educated for tomorrow's world. Our great Nation has a vast assortment of civil, social, and economic problems, which we must solve. I am confident that Labor will continue to play its leading role in the improvement of our society, through educating young Americans to face and win the challenge of today and tomorrow.

Once again I express my thanks to the workers, locals, and State Council, who have made this honor possible.

Sincerely Yours,
WILLIAM C. McKENNA



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Ninth Annual Scholarship Award Program

Massachusetts State Labor Council, AFL-CIO

The examination was given on April 6, 1967, in 278 high school with 3,310 students completing the examination. The following are the winners and the awards which they received. FIRST WINNER EILEEN STUART—Braintree High School SECOND WINNER SUZANNE SAVAGE-Masconomet Regional High School Massachusetts State Labor Council, AFL-CIO 500.00 Boston Typographical Union No. 13, J. Arthur Memorial Award.... 125.00 THIRD WINNER OWEN JAMES MacDONALD—Boston College High School Boston Central Labor Council Scholarship Award 100.00 FOURTH WINNER KENNETH D. EMERY-Lynn English High School Lynn Teachers Union Local 1037, AFT—Lynn English Award.... 150.00 Lynn Central Labor Council Scholarship Award 200.00 Hoisting and Portable Engineers, Local 4, Boston Scholarship Award 100.00 FIFTH WINNER LINDA SUSLOWICZ—Stoughton High School Brockton Central Labor Council Scholarship Award 250.00 Utility Workers Union of America Local 387, Boston-Francis A. Kennedy Memorial Award 200.00 SIXTH WINNER SUSAN GRAVES-Holyoke High School Holyoke Central Labor Counc.l Scholarship Award 100.00 Chicopee, Holyoke, Westfield-Bartenders, Hotel, Motel Cafeteria & Restaurant Employees International Union No. 116 100.00 SEVENTH WINNER FRANCIS LOUGHREY—Holyoke Catholic High School Massachusetts State Association of Journeymen-Barbers, Hairdressers, Cosmetologists and Proprietors, International Union 100.00 William T. Fitzgerald Award 100.00 EIGHTH WINNER MAUREEN E. McHUGH—Leominster High School North Worcester County Central Labor Council Scholarship Award 300.00 NINTH WINNER LINDA ENG-Girls' Latin High School Retail Clerks Union Local 1291, Boston, Scholarship 200.00 Boston Teachers Union Local 66, AFT, Scholarship 100.00 TENTH WINNER RICHARD A. MURPHY, JR.—Braintree High School Norfolk County Labor Council-William A. Curtain Award200.00

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Ninth Annual Scholarship Award Program

Massachusetts State Labor Council, AFL-CIO

AREA AWARDS

Virginia A. Shaw—Amesbury High School—AMESBURY CLASSROOM	
TEACHERS ASSOCIATION No. 1033, AMESBURY \$250	
GREATER LAWRENCE—HAVERHILL CENTRAL LABOR COUNCIL 100	
Michele A. Baron—Chicopee High School—CHICOPEE, HOLYOKE,	
WESTFIELD—BARTENDER, HOTEL, MOTEL, CAFETERIA and RESTAURANT EMPLOYEES INTERNATIONAL UNION No. 116	
CHICOPEE AWARD	
Arthur Caplan—Framingham North High School, FRAMINGHAM	
AREA CENTRAL LABOR COUNCIL SCHOLARSHIP AWARD 100	
Jacquelyn M. Stone—Gardner High School, UNITED FURNITURE	
WORKERS OF AMERICA LOCAL 154, GARDNER SCHOLARSHIP	
AWARD	
Susan Walton—St. Mary's High School, GREATER LAWRENCE-	
HAVERHILL CENTRAL LABOR COUNCIL SCHOLARSHIP AWARD 100	
Philip J. Byers—Lawrence High School, LAWRENCE TEACHERS	
UNION LOCAL 1019, AFT, SCHOLARSHIP AWARD 100	
Michael Course, New Dodford High Cohool, CDEATED MEW DEDECORD	
Michael Sousa—New Bedford High School, GREATER NEW BEDFORD and CAPE LABOR COUNCIL SCHOLARSHIP AWARD	250
Cynthia Jane Vondal—Chelmsford High School, LOWELL CENTRAL	200
LABOR COUNCIL—EDWARD C. ENO-JOHN H. GRIFFITH	
SCHOLARSHIP AWARD	100
Robert Cahill—Lynn Classical High School, LYNN TEACHERS UNION	100
LOCAL 1037 — LYNN CLASSICAL AWARD	150
Dale Marie LaBonte—Easthampton High School, NORTHAMPTON	
CENTRAL LABOR COUNCIL, 1st AWARD	100
Susan Sullivan—St. Michael's High School, NORTHAMPTON CEN-	
TRAL LABOR COUNCIL, 2nd AWARD	100
Judith Sadoski—Salem High School, SALEM TEACHERS UNION	
LOCAL 1258, AFT, SCHOLARSHIP AWARD	200
Michele Harrigan—North Cambridge Catholic High School, SOUTH	
MIDDLESEX LABOR COUNCIL SCHOLARSHIP AWARD	100
Maryjean Burkot—Ludlow High School, SPRINGFIELD CENTRAL	
CENTRAL LABOR UNION (IND.) J. RAYMOND BRITTON-JOHN	
F. GATELY AWARD	
Ronald F. Pike—Sacred Heart Academy, Worcester, RETAIL CLERKS	
INTERNATIONAL ASSOCIATION No. 711 BOSTON CHOLARSHIP	
AWARD	
Jo Anne Regan—St. Mary's High School, WESTFIELD CENTRAL	
LABOR COUNCIL SCHOLARSHIP AWARD 100	
CHICOPEE, HOLYOKE, WESTFIELD—BARTENDERS, HOTEL,	
MOTEL CAFETERIA and RESTAURANT EMPLOYEES INTER-	
NATIONAL UNION No. 116—WESTFIELD SCHOLARSHIP AWARD 100	
Mary Lavelle—Sacred Heart Academy, WORCESTER, MASS. LABOR	
COUNCIL, 1st AWARD 100	
Kathryn Sweet—Sacred Heart Academy, WORCESTER, MASS. LABOR	
COUNCIL, 2nd AWARD	
TEACHERS UNION LOCAL 484, AFT — AGNES C. REAVEY	
AWARD 100	
100	

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HIGHLIGHTS OF THE YEAR

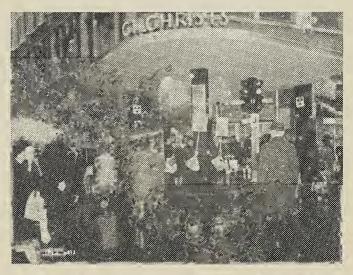
The first order of business after adjournment of the Ninth Annual Convention in 1966 was an all-out effort by organized labor in Massachusetts to achieve repeal of the sales tax at the polls. As pointed out in the Executive Officers' Report to the Convention this year: "The officers of the Council and the delegates to the Ninth Annual Convention followed through on their convention pledge to spare no effort in the campaign for repeal of the sales tax."

The voters, however, did not vote "No" on Question No. 5 — and the Council's Committee on Taxation put it this way: "In retrospect it is clearer to us now that while every member of this Committee favored a 'vigorous' program there was a presentiment among the majority that convincing even our own members would prove a formidable and laborious task. The proponents who had succeeded in getting the tax on the statutes were not about to let it get wiped off the books without resistence — and their resistance was being solidified into an immovable object and their propaganda into an irresistible force by every medium of communication available."

Apart from the sales tax question on the ballot, organized labor felt that it fared well in Massachusetts by comparison with the national upheaval among Democrats. The three administrative offices held by Republicans and the three administrative offices held by Democrats remained unchanged. A Republican was sent to the United States Senate to fill the seat of a retiring Republican. In the General Court, the Democrats retained the overwhelming majorities in both branches.

The first of several tragic losses that were to strike the Council during the year occurred early in December when Vice President John E. Deady passed away. The Council had barely recovered from the shock of John Deady's death when news came that one of its most beloved and active Vice Presidents, Edward F. Doolan of Fall River had died. Later in the year, while preparations were being made for the Tenth Annual Convention, Vice President John Broderick, who had been sworn in to replace John Deady, died prematurely in his mid-forties.

On November 29, the Council sponsored a first-in-the-country project designed to enlist the know-how of organized labor in a campaign to prevent juvenile delinquency at the source and to assist in the rehabilitation of youthful offenders. The program was made



FOUR DAYS before Christmas it was cold and a steady drizzle fell on the throngs of Christmas shoppers as Enrico Parente, who heads the union label department of the ILGWU Boston Joint Board marched his volunteers up and down Washington, Summer and Winter Streets to cover the seven entrances to Jordan Marsh and the entrances to Gilchrist's where Judy Bond blouses are displayed on counters. There could be no Christmas truce, no cease-fire order, in the campaign to let the buying public know that Judy Bond blouses are made in a runaway plant manned by non-union workers under the management of would-be union-busters.



PICTURE SHOWS Vice President Joseph D. McLaughlin, who is also Labor Representative on the Massachusetts Bay United Fund, in center of bus filled with a group from St. Monica's Home for the Aged in Roxbury who participated in the annual program sponsored by Local 589 of the Carmen's Union in Boston, which makes it possible for elderly residents in nursing homes to come to downtown Boston in chartered buses at the height of the Christmas season to view the Christmas lights on Boston Common in all their glimmering beauty.

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Highlights (Cont.)

possible by a federal grant of \$78,106 to the University of Massachusetts and the designation of Dr. Robert E. Stanfield as its director. At the recommendation of the Council, Paul Doyle and Daniel Madden had been appointed as field representatives to assist Program Director Frances Olrich and Research Director Robert Smith of Dr. Stanfield's staff.

Also on November 29, at a later meeting of the Council's Committee on Community Services, Chairman Helen T. O'Donnell received for herself and eleven other members of the Committee armbands and identification cards from Red Cross officials from Alexandria, Virginia, thus establishing a Disaster Services liaison between the Red Cross and the Committee. Henry J. Gunesh, AFL-CIO Community Services Committee representative in the Eastern Area, explained the purpose of the liaison: "When natural disaster strikes, the Red Cross State Relations Representative will contact the Massachusetts AFL-CIO Community Services director, giving the location of the disaster operations headquarters. The CSA director will, in turn, contact the AFL-CIO Community Services Activities representative nearest the disaster, asking him to report to the disaster operations headquarters, to serve as liaison in working with local central labor bodies, and to coordinate labor resources in alleviating the suffering of disaster victims."

The Massachusetts State Labor Council in November of 1966 called for a thorough investigation of the high cost of hospital care and of doctors' services.

At the first of the year's area legislative conferences, held on January 7 at Shakers Farm Country Club in Westfield, the right-towork bill filed by Rep. Albert A. Gammal, Jr. of Worcester was set up as the chief target in organized labor's 1967 legislative battles. Despite the fact that Rep. Gammal told the Council that he had filed the bill on request and that he himself would vote against it, the forces of labor throughout the state made themselves heard and the measure was killed in the House by a vote of 210 to 0 early in the session.

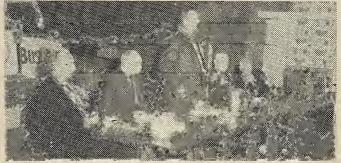
At the Sixth Annual Conference of the Pioneer Valley AFL-CIO Council on January 21, Senator Edward Kennedy raised the hopes



STANLEY E. DOMINICK, Sceretary-Treasurer of Local 33 of the Amalgamated Meat Cutters, Food Store and Allied Workers of North America, makes strong appeal to delegates at Westfield Seminar for all-out support of his union's organizational drive on the Big Y Super Markets of the area. His appeal fitted right into the general theme of the Seminar, which aimed at promoting solidarity in the ranks of organized labor. Stan is also Vice President of the Massachusetts Union Label and Service Trades Council.



"LABORS MAJOR CONCERN in its political activities is to elect candidates who will back legislation that benefits the working man." Such was the topic of President Salvatore Camelio's address to the nearly 200 delegates who participated in the all-day seminar sponsored jointly by the Massachusetts State Labor Council and the Westfield Central Labor Council on January 7. Seated from left to right are Legislative Director James A. Broyer, Executive Vice President Joseph A. Sullivan, Secretary-Ttreasurer James P. Loughlin, Education and Research Director Francis E. Lavigne, President Charles Wojcik of the Westfield Council and its Secretary-Treasurer Albert Lutat. Director Lavigne worked with the officers of the Westfield Council and State Council Vice President Edward Wall on arrangements for the seminar.



James A. Broyer at the Westfield conference, faces as its major task "the defeat of about 75 bills in this session of the Legislature," stressing that House No. 2751, the right-to-work bill, be given priority over all others by crganized labor throughout the state. Shown also in the picture, from left, are COPE Director John A. Callahan, Education and Research Director Francis E. Lavigne, and Executive Vice Presidents Joesph A. Sullivan and Daniel F. Murray.

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Highlights (Cont.) .

of his listeners with the speculation that a vote in the United States Senate the following Tuesday could "result in the death" of Section 14(b) of the Taft-Hartley Act. But Congressman Boland of Springfield, addressing the same group, was more realistic. He pointed out that the House of the 89th Congress had passed repeal of Section 14(b) by only 18 votes and that the election of 1966 had added 47 Republicans to the House of the 90th Congress. He turned out to be right when the House of the 90th Congress scrapped by a vote of 232-185 the 21-day rule "to end-run the Rules Committee with liberal legislation" which was passed by the House of the 89th Congress two years before by a vote of 224-202.

Also on January 21st, more then 65 labor leaders, representing twenty unions, attended an all-day work shop on "The Young Offender, Citizen or Outcast," sponsored jointly by the Greater New Bedford-Cape God Labor Council, the Massachusetts State Labor Council and the Labor Relations and Research Center of the University of Massachusetts. George Carignan, Secretary-Treasurer of the New Bedford-Cape Cod Council, said that although New Bedford has a good record in training programs for adults more effort is needed to help stem juvenile delinquency, particularly at the grammar school level.

During January, Orden Blauvelt, Business Agent of Local 1291 of the Retail Clerks International Association, Frank Anderson, Financial Secretary, and Alice M. Connolly, President, sat down with Education and Research Director Francis E. Lavigne to add a new \$200 award to the Council's Scholarship Program, bringing the total scholarship to more than \$7,000.

For a number of years Local 589 of the Carmen's Union of Boston has made arrangements to have residents of various nursing homes picked up in buses to be taken to the Common to see the Christmas decorations. It was cold, raw and drizzly on the night they were picked up last year. But at the suggestion of UF Labor Representatives Joseph D. McLaughlin and Berry Aronson, the State Labor Council did something about it. At the January 19 meeting, a letter from Sister Mary Martha, Sister-in-charge of St. Monica's Home in Roxbury, was read. In it she said: "Our patients were thrilled by the bus ride to see the Christmas lights. However,



NEW SCHOLARSHIP ADDED—Local 1291 of the Retail Clerks International Association joined with the Massachusetts State Labor Council and twenty-nine central labor bodies and local unions to participate in the Scholarship Award Program of the State Labor Council Local 1291 added a \$200 scholarship. The new scholarship will be given to the winner among seniors designated by members of Local 1291 to take the examp. Shown in the picture, discussing the new scholarship, are (left to right) Orden Blauvelt, Business Agent for Local 1291; Frank Anderson, Financial Secretary Treasurer of the Local and a Vice President on the Massachusetts State Labor Council; Alice M. Connolly, President of the Local; and Franc's E. Lav'gne, Director of Education and Peesyrch for the State Labor Council and architect of the Council's Scholarship Program.



MISS DAWN McPHEE of Quincy was the Massachusetts winner in the President's Annual Essay Contest on Employment of the Physically Han icapped. President Salvatere Camelio is shown here presenting her with a check from the Massachusetts State Laber Council to enable her to attend the Washington, D. C. presen'a ion of the award to the national winner. The presentation pictured above took place at a meeting of the Norfolk County Laber Council on April 14. The girl's father is at President Camelio's right and on the girl's left are Joseph A. Sullivan, Executive Vice President of the State Labor Council and President of the Norfolk Council, and Antonio Svizzero, a Vice President of the State Labor Council and an officer in Local 5 of the Marine and Shipbuil, ing Union at General Dynamics in Quincy.

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Highlights (Cont.) ..

they were especially impressed by the kindness of those who served hot coffee, cakes and donuts. Sitting on Beacon Street inside a warm comfortable bus and partaking of refreshments was the biggest thrill of all. They just could not talk enough about it."

Responding to appeals for help for the victims of the disastrous flood which left thousands homeless in the Po and Arno valleys in Italy and irreparably damaged priceless art treasures in two of the most renowned art centers in the world, Florence and Venice, the State Labor Council in January voted unanimously to make a generous contribution.

The Council during the year took vigorous action to ascertain that wages paid to employees in agencies such as the Neighborhood Youth Corps meet minimum standards established by state and federal laws.

On May 10 a constitutional convention of the Massachusetts House and Senate voted 174 to 78 in favor of the graduated income tax. This being a vote by a second successive Legislature, the question will appear as a referendum on the ballot in the next election.

A leaflet highlighting the more important provisions of the Universal Military Training and Service Act applying to reemployment rights of veterans was sent to all affiliated local unions by the Council.

Amendments to the federal wage and hour law which increased the minimum to \$1.40 for those already covered also extended coverage to more than seven million workers not previously covered. As violations of the law were expected to increase, Attorney Robert M. Segal wrote a comprehensive analysis of the new provisions which was distributed by the Council to all affiliates.

On April 15, a Testimonial Dinner honoring Mass. AFL-CIO President Salvatore Camelio was sponsored jointly by the State Labor Council and the Massachusetts Trade Union Council for Histadrut. The affair attracted more the twelve hundred guests from every section of the state. The entire proceeds of the Dinner were used to establish a Salvatore

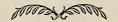


THE TESTIMONIAL DINNER honoring President Salvatorc Camclio of the Massachusetts State Labor Council on April 15, sponsored by the State Council and the Massachusetts Trade Union Council for Histadrut, attracted more than twelve hundred guests from every section of the state. The principal speakers were Senator Edward M. Kennedy and Assistant Secretary of Labor Thomas R. Donohue, ACWA Regional Director and Vice President Joseph Salerno was toastmaster and South Middlesex Labor Council President Edward T. Sullivan introduced the head table guests and speakers. Other speakers included Governor John A. Volpe; State Senator Mario Umana filling in for Senate President Maurice A. Donahue; Speaker of the House John F. X. Davoren; Peter Bommaritto, General President of the United Rubber Workers of America; Yohanan Cohen, Consul of Israel; and James P. Loughlin, Secretary-Treasurer of the Massachusetts State Labor Council. The entire proceeds of the affair will be used to establish a Salvatore Camelio Scholarship in the educational program of Histadrut in Israel. Picture shows President Camelio being presented with the Israel Histadrut Scholarship Scroll. Shown in the picture are (left to right) Abraham Frank, New England Histadrut Director; Edward T. Sullivan, dinner chairman; Hon. Yohanan Cohen, Consul of Israel; Mrs. Camelio; Salvatore Camelio; Speaker of the House John F. X. Davoren; Joesph Salerno, toastmaster; and Alexander Shapiro, Histadrut Chairman.



PICTURE SHOWS President Salvatore Camelio addressing the graduating class of 79 union counselors on May 9 in the Adams Room of the United Fund Building on Somerset Street, Boston. Other head table guests and speakers at the affair, which was reported just as we went to press with our last issue, were Secretary-Treasurer James P. Loughlin; Greater Boston Council President Valentine Murphy; MBUF Executive Director John B. Dillencourt; Reverend Robert J. McEwen, S. J. of Boston College; Mass. AFL-CIO Vice President Helen T. O'Donnell; Exec. Sec'y-Treas. of South Middlesex Labor Council Edward T. Sullivan; Greater Boston Council Sec'y-Treas. Lawrence C. Sullivan; Boston Building Trades Sec'y-Treas. John Broderick; MBUF President John S. Howe; and MBUF Labor Representatives Joseph D. McLaughlin and Berry Aronson.

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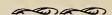
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Camelio Scholarship in the educational program of Histadrut in Israel.

On May 11, seventy-nine new union counselors graduated from the 1967 classes in the Union Counselor Program sponsored by the Massachusetts State Labor Council and the Massachusetts Bay United Fund Agencies. Two days later another group of union counselors received certificates in Quincy. Earlier, another graduation had taken place in Lynn.

Miss Dawn McPhee of Quincy was the Massachusetts winner in the President's Annual Essay Contest on Employment of the Physically Handicapped. On April 15 she was presented with a check from the Massachusetts State Labor Council to enable her to attend the Washington, D.C. presentation of the award to the national winner.

On May 9, the Retail Clerks International Association announced that the general boycott against Sears, Roebuck & Company had been discontinued.

COPE Director John A. Callahan, along with Secretary-Treasurer James P. Loughlin and Legislative Director James A. Broyer, headed the Massachusetts delegation at the Northeastern COPE Meeting held in New York April 27-28.

A workshop on Labor and the Young Offender was held in the Adams Room of the Massachusetts Bay United Fund Building on June 12. This was a follow-up of the November all-day conference which launched the project.

James P. Loughlin, Secretary-Treasurer of the Massachusetts State Labor Council, agreed to serve on the General Advisory Committee of the Governor's Safety Committee at the invitation of Attorney General Elliot L. Richardson.

On May 25 Governor John A. Volpe addressed a joint meeting on Accident Prevention sponsored by the National Safety Council's Labor Conference, the Commonwealth Department of Labor and Industries, the Massachusetts State Labor Council, the Massa-



JOHN LAFFIN, Financial Secretary of Local 20 of the American Bakery and Confectionery International Union of Boston, with diploma just received at graduation exercise on May 11 after completing a thirteen-week course in the Harvard Trade Union Program. He comple 1 the course under the Massachusetts State Labor Council Fellowship which he won last year. In the picture with him are (left to right) Joseph P. O'Donnell, Executive Director of the Harvard Trade Union Program; Prof. Robert Livernash, who presided at the graduation; and James P. Loughlin, Secretary-Treasurer of the Massachusetts State Labor Council.



GOVERNOR JOHN A. VOLPE on May 25 addressed the Joint meeting on Accident Prevention sponsored jointly by the National Safety Council's Labor Conference. the Commonwealth Department of Labor and Industries, the Massachusetts State Labor Council, AFL-CIO, the Massachusetts Construction Safety Congress, the State Building and Construction Trade Council, and locals of the Operating Engineers and State, County and Municipal Employees of Boston and Springfield. A main address was delivered during the session by Nelson M. Bortz, Director of the U.S. Department of Labor's Bureau of Labor Standards, on the subject of "labor's stake in government" action on safety standards." State Labor Council President Salvatore Camelio also addressed the session. Rocco Alberto, Massachusetts Commissioner of Labor and Industries, moderated a question and answer period in open discussion of safety standards.

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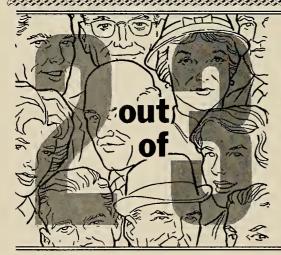
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Highlights (Cont.)

chusetts Construction Safety Congress, the State Building and Construction Trades Council, and locals of the Operating Engineers and State, County and Municipal Employees of Boston and Springfield. Nelson M. Bortz, Director of the U. S. Department of Labor's Bureau of Labor Standards, spoke on "Labor's stake in government action on safety standards."

On Saturday, June 3, some eight hundred people attended a testimonial dinner in Boston to pay tribute to AFL-CIO New England Regional Director Hugh Thompson on the eve of his retirement. He left the highly sensitive and important duties of his office in the highly capable hands of Franklin Murphy, former Assistant Regional Director.

A number of important labor bills were enacted by the Legislature in 1967, Increases in maximum benefits under both the Workmen's Compensation Act and the Employment Security Act were signed into law on July 27. A bill providing for the predetermination of wage rates for apprentices on public construction by the Commissioner of Labor and Industries was signed into law on May 23. Signed into law on May 9 was a bill which increased the fine for permitting or requiring the use of stilts on constructions jobs, Just as the Tenth Annual Convention was getting under way, another bill was signed providing for safety and sanitary conditions for migrant farm workers to be furnished by employers. It also gave the Commissioner of Labor and Industries the authority to inspect the housing provided and to issue rules and regulations governing such housing.

The three selected this year to attend the Harvard Trade Union Program were: for the Robert J. Watt Fellowship, George O'Brien, Business Manager of the Boston Carmen's Union Local 589; for the Massachusetts State Labor Council, AFL-CIO Memorial Fellowship, Joseph F. Sweeney, Business Agent, Laundry and Dry Cleaning International Union No. 66 of Boston; and Harvard Trade Union Alumni Fellowship, James F. Roche, President, International Brotherhood of Electrical Workers, Local 1505, Waltham.

One of the important highlights of the Tenth Annual Convention in October was the poll taken by the Department of Education



LOUIS STULBERG, new president of the International Ladies Garment Workers Union (second from left), is shown here after having been given the privilege to address members of the Massachusetts General Court in session. In the office of the Speaker of the House, John F. X. Davoren, he was presented with a ceremonial gavel made by children in a school for retarded children. At a mass meeting attended by some 1,500 persons later he received a citation from Governor John A. Volpe, who addressed the meeting. The reason for his visit to Boston, he said, was to reach the rank and file "in their factories and at their work benches, to learn first hand what kind of job the union is doing." At a reception prior to the mass meeting, he was greeted by Sen. Edward M. Kennedy, former Governor Endicott Peabody and Mass, State Labor Council President Salvatore Camelio. With him in the picture above are (left to right) Robert M. Segal, counsel for the ILGWU Joint Board and the Mass. State Labor Council; Philip Kramer, ILGWU Vice President and Manager of the Boston Joint Board: Speaker Davoren, Sol Chatkin and David Gingold, also ILGWU Vice Presidents.



PICTURE SHOWS COUNCIL PRESIDENT Camelio addressing group at one of a series of Union Counselors' Workshops on Labor's Role in the Prevention of Youth Crime held in Boston on June 12. The Workshop was co-chaired by MBUF Labor Representatives Joseph D. McLaughlin and Berry Aronson. Other speakers, shown in the picture from left to right, were Jack Fitzpatrick, Deputy Commissioner of the State Department of Correction; Lawrence Sullivan, Secretary-Treasurer of the Greater Boston Labor Council; James P. Loughlin, Secretary-Treasurer of the Mass. State Labor Council; Helen T. O'Donnell, Mass. AFL-CIO Vice President and Chairman of the Council's Community Services Activities Committee; and Judge Francis Poitras, Presiding Judge of the Boston Juvenile Court. The purpose of these workshops is to explore every avenue labor can follow to help the young offender become a law-abiding citizen and ultimately become part of a better community.

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Highlights (Cont.)

and Research on the Presidential preference of the delegates for 1968 and on their views on the Vietnam War. On the Presidential Opinion poll, 255 ballots were turned in with President Johnson far in the lead with 146 votes. The second choice was Robert Kennedy with 60 votes. Republican names did not fare well — Gov. Nelson Rockefeller of New York leading with 8 votes. On the issue of Vietnam, 258 ballots were cast. There were 178 favoring the continuation of our present policy or the escalation of the present conflict. Only 29 favored withdrawal.

All incumbents bidding for reelection at the Tenth Annual Convention came out ahead. Four new vice presidents were elected to fill the seats left vacant by deaths and retirements. Frank A. Sonsini, of the Massachusetts Conference of Bricklayers, who had just been appointed to succeed retiring Neil McKenzie, was elected. Also elected were Fred. M. Ramsey, Ironworkers Local 7 of Boston, and Alford Dyson of the Greater Fall River Labor Council, and John R. Craig of UPWA Local 575, Boston.

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FRANCIS E. LAVIGNE, Director of the Council's Department of Education and Research and architect of the Council's Scholarship Program, is shown here with top winners who received their awards at the Convention. Standing next to him from left to right are Elleen Stuart of Braintree High School, who won the John F. Kennedy Memorial Scholarship of \$1,900; Linda Eng of Girls Latin High School, who won the Retail Clerks Union Local 1291 Award of \$200 and the Boston Teachers Union Local 66 Award of \$100; Suzanne Savage of Massachusetts Regional High School, who won the first Mass. AFL-CIO \$500 Award and the \$125 J. Arthur Moriarty Award of the Boston Typographical Union No. 13; and Owen James MacDonald of Boston College High School, who won the second Mass. AFL-CIO \$500 Award and the \$125 Clarence H. Demar Award of the Boston Typographical Union No. 13.



AFTER DELIVERING ONE OF HIS BEST and most stirring speeches to an attentive audience at the Tenth Annual Convention of the Massachusetis State Labor Council on October 4th, Governor John A. Volpe very graciously presented to the Chairman of the Convention, President Salvatore Camelio, a resolution enrolling him into the Order of the Paul Revere Patriots — which gives him a number of rights and privileges, some unrestricted and some limited. For instance, he can dump as much tea as he wants in Boston Harbor and he can graze as many cows as he wants on Boston Common. But if he ever feels inclined to hang lanterns in the belfry arch of the Old North Church, he is limited to two. Or if he ever wants to go out and shoot down men in red ceats on the slopes of Bunker Hill, he can use only a muzzle loading musket. And should be, between sunset of April 18 and sunrise of April 19 in any year, ever feel the urge to exceed the speed limit, he can do so only if he is on horseback. Nevertheless, he was given membership in the Order "because of his love of liberty and his readiness to defend it" at all times.

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—John A. Volpe Governor of the Commonwealth

The purpose of our economic assistance program, the present day version of the Marshall Plan, is to strengthen the security of the United States by strengthening the security of the free world. Currently, loans, technical assistance, and other forms of aid are directed at the enormous task of raising the standards of living in the less developed nations of Asia, Latin America and Africa. By helping the people of these countries to a point where they are economically, politically and socially secure is the best guarantee that the American people can have of their own economic well being and national security.

Kenneth J. Kelley, Deputy Director
 Agency for International Development

* * * * * *

I believe that without labor we would never have witnessed the progress in America which has made our nation so great and our people so prosperous. I marvel at labor, too. I marvel at the battles it has won against the heaviest of odds; at its refusal to back down when its objectives seemed hopeless; at its unflinching determination to vanquish the forces of reaction and to build into the lives of the average citizen a reasonable measure of comfort, dignity and hope...

One of the qualities which has characterized the labor movement in Massachusetts, in my opinion, has been its ability to adapt to change. As a consequence of that ability, labor has become the most significant factor in the forward progress of our society. Labor has not only survived — it has grown stronger with it.

As we approach the 21st century, it becomes obvious that the greatest changes lie ahead. The advances of technology coupled with the intellectual resources obtained in centuries of national growth, promises to provide in the future a faster-changing, more industrially-oriented society than ever.

If the consequences of the new sophistication and technology are to bring maximum benefits to the average person, the instrument of that benefit it going to have to be, as it has been in the past, a strong and effective labor organization.

—Maurice A. Donahue, President Massachusetts Senate

* * * * * * *

As crime detection techniques and the responsibilities of the police officer become more complex in the future we will have to attract into uniform the best of our young men. I believe that one of the major problems that we must face in the area of crime control is the totally inadequate consideration that we give to those we look to for protection. In the City of Boston, for example, a patrolnian new to the force earns only a hundred and eleven dollars a week... in effect, we ask young men to protect our homes, to ward off violence, to face the criminally insane in the dark of night for five thousand eight hundred dollars a year... The policemen can organize and they can bargain with their municipalities but the safety and security of the community demands that they refrain from striking ... All unions must assist their police at the local level through public support, political support, and the exercise of all the powers that you have to see to it that their cause is successful - not only for increasing their wages but for increasing the protection that is given to their families when these men make the ultimate sacrifice.

> -Edward M. Kennedy United States Senator

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—Elliott L. Richardson Massachusetts Attorney General



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—Joseph Salerno ACWA New England Director

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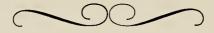
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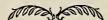


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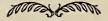
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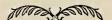
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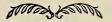
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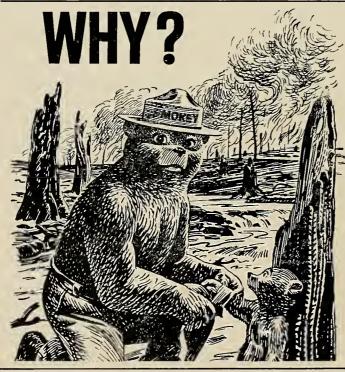
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ON THE WAR IN VIETNAM

President Lyndon B. Johnson is today upholding a basic American policy established after World War II by President Harry S. Truman and carried on by President Dwight D. Eisenhower and President John F. Kennedy — which is simply to halt the spread of communist totalitarianism anywhere in the world and to defend the freedom of free nation everywhere.

There were dissenters whenever drastic action had to be initiated to carry out this policy — as when the airways had to be kept open to West Berlin, or when invaders had to be pushed back from South Korean soil and when Russia had to be stopped from establishing missile bases in Cuba — but President Johnson's predecessors stood firm in the face of great danger to world peace and despite the criticism that was hurled at them, and the world was made a little safer by their courage and their determination.

President Johnson is facing the situation in South Vietnam with the same

courage and the same determination. But dissenters today have been allowed too long to give comfort to the enemy and to encourage him to prolong the war. It is high time for all loyal Americans to rally behind the President in his effort to stop the spread of communist totalitarianism in Southeast Asia.

The American labor movement has always been in the vanguard of movements to make men free and to preserve democracy. Any division in the ranks of liberal and progressive Americans could create a serious crisis in 1968 and sweep America into a dismal abyss of prolonged reaction.

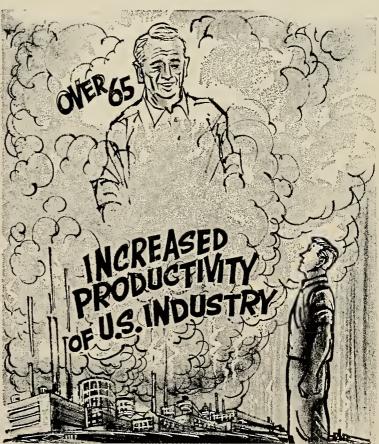
The Massachusetts State Labor Council, representing more than a half million trade unionists in the Commonwealth of Massachusetts, has strongly affirmed its full support of President Johnson's war effort in Vietnam and stands firmly behind every young American who is risking his life every day so that democracy and freedom may live.

"I DID MY PART"









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